



December 8, 2022

To: All SSA Member Organizations



## Holiday Hours

The Saskatchewan Soccer Association (SSA) offices in Regina and Saskatoon will be closed Dec. 23, 2022 to Jan. 2, 2023. Regular operating hours will commence on Jan. 3, 2023.

SSA wishes you all the very best this holiday season and a happy New Year!

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## Year End Deadlines Fast Approaching

We offer a reminder to all Members of the following deadlines that are fast approaching:

- **Dec. 15 – MAP** - payment letters and cheques sent out to all eligible recipients.
- **Dec. 15 – SSA Bylaws** – This is the final reminder to submit any bylaw amendments for consideration at the 2023 AGM in March.
- **Dec. 15 – Indoor Registration Deadline** - Fees and Registrar Report due
- **Dec. 15 – Nominations to the SSA Board of Directors** – SSA takes pride in an open, transparent, equitable and inclusive recruitment process which welcomes candidates with diverse backgrounds and skill sets and experience that can be an asset on the SSA Board. Nomination forms can be found at the top of the Board of Directors webpage.
- **Jan. 15 – Nominations for SSA Recognition Awards** - Nominate someone for the SSA Recognition Awards!

**More information on these items can be found in this communication.**

## SSA Bylaw Amendments

In order to meet the requirements of the Non-Profit Act 1995, final amendments must be received by Dec. 15, 2022 to be considered at the AGM. Should your organization wish to submit any amendments, please provide a completed [Bylaw Amendment form](#), with rationale, and submit to [ea@sasksoccer.com](mailto:ea@sasksoccer.com) by Dec. 15, 2022.

## Nominations to the SSA Board

On behalf of the Board of Directors of Saskatchewan Soccer Association (SSA), the Nominations Committee has requested the following nominations package for the SSA Board be circulated widely within your organization.

All individuals with the desire and expertise to contribute to the growth of the Association are welcome. The primary criterion is a genuine interest and commitment to contributing to the governance of the game for the betterment of the Association on a provincial level. We invite candidates who will contribute to put their name forward.

If you have any questions about the nomination process, please do not hesitate to contact: Nicole Tryhorn, Chair, Nominations Committee [nicole.tryhorn@hotmail.com](mailto:nicole.tryhorn@hotmail.com)

## THE ORGANIZATION

SSA is dedicated to developing the sport of soccer for all, through innovative policies and quality programs. Our primary objectives are to promote participation, enhance development, provide service at all levels, and to govern the sport of soccer in the province of Saskatchewan.

SSA is governed by a Board of Directors, consisting of a maximum of up to 12 Directors. SSA has a governance Board which delegates the day-to-day operations, including soccer programming, to SSA management and staff. The Board's primary functions are governing the SSA, approval of SSA Member Organizations, policy development, strategic planning, financial oversight, risk identification and management, selection and evaluation of the Executive Director.

## AN OPEN AND TRANSPARENT RECRUITMENT PROCESS

The SSA Board of Directors has developed a process to recruit Board candidates that is open and transparent. The process works as follows:

1. A [Nomination Form](#) (Fillable PDF) is completed by the Nominator. (Please note: Download a version of the Fillable PDF document onto your own desktop, prior to filling out the form)
2. Nominees will complete a [Director-Candidate Information](#) (Fillable PDF) form which confirms their acceptance of the nomination and details their background, education and experience to support their Nomination. (Please note: Download a version of the Fillable PDF document onto your own desktop, prior to filling out the form) PLEASE NOTE: Both documents must be received by the Chair of the SSA Nominations Committee by the DEADLINE: Dec. 15, 2022.
3. Candidates that complete all requirements by the deadline will be sent the Introduction to the SSA and other supporting documents which outlines information about the SSA, its mission, strategic priorities and the responsibilities and expectations of Directors of the SSA.
4. A meeting with Director-Candidates will be held by Jan. 15, 2023. This meeting will be a chance for the Candidate to develop a clear understanding about the nature and extent of the commitment that is required of an SSA Director and to ask any questions they may have. Each candidate needs to confirm that their first responsibility in soccer is to the SSA Board of Directors, with all other forms of soccer participation being secondary. As per SSA and CSA bylaws: To ensure that there is no conflict of loyalty: No director of the Association shall hold simultaneously a position of director of an SSA Regular or Associate Member; No contracted service provider or employee of the SSA or its Member Organizations may serve as a Director of the Association.
5. Pending the completion of these meetings the Board considers all Nominations and based on specific skill competencies it requires recommends the slate of candidates for presentation to the Annual General Meeting.

## A DIVERSE BOARD

The SSA is committed to having a Board comprised of talented and dedicated directors with a diverse mix of experience, expertise, skills, and backgrounds that reflects the diverse nature of the environment in which SSA operates. An inclusive and equitable Board welcomes people from all walks of life, of all abilities, professional expertise, sexual orientation, gender identity, race, ethnicity, indigenous status, age, and home address.

After having studied the composition of the current Board, our Nominations Committee has determined the Board is both diverse and skilled, but as a priority seeks to recruit individuals with a legal background, either as a sitting Board Member or in an advisory capacity, and individuals with strong ties to the business/corporate community. Other areas of focus include:

- Non-profit governance
- Communications, Public relations, Marketing
- Connections to new networks or the corporate and business community
- Business, Accounting, Policy Development
- Government and Ministry of Education

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## Reminder from the Registrar

### Outdoor 2023 RAMP Season – Opening Friday December 9

Online RAMP registration for Outdoor 2023 season will be available Dec. 9, 2022.

New to 2023: Referee Registration will be done through the 2023 Referee Season, this season will be open for the entire calendar year to reduce confusion regarding referee registration.

REMINDER: The 2023 Outdoor and 2023 Referee season will not be active until the Member Organization activates it; this can be done in the season settings.

[RAMP Season Set Up Tutorial: RAMP Registration System Admin Tutorial](#)

### Registration Deadlines

Please mark your calendars for the 2022-23 Indoor Season registration fee deadlines.

- Second submission is due Dec.15

You can find the forms you'll need on the SSA website at [Indoor Season Registrar Reports](#)

### When you need to act – Putting Players in bad standing

It's not pleasant to deal with but sometimes a participant needs to be reminded that taking part in programs with your organization has rules and responsibilities. Here are the steps you take to put someone in bad standing when an issue remains unresolved for an extended period.

Procedure of bad standing:

1. Notify the participant that they are at risk of being put in bad standing and include a deadline for resolution of at least 7 days.
2. Send a final notice 24 hours before the bad standing status is applied to their account.
3. Notify SSA of the participant of bad standing, how they can resolve the issue, and who from the MO they need to contact to resolve it.
4. Notify the participant of bad standing, how to resolve the issue, and who to contact to resolve it.
5. The players account will then be locked (by SSA) within the RAMP registration system and restrict them from registering for soccer in Saskatchewan.
6. If resolution occurs contact [registrar@sasksoccer.com](mailto:registrar@sasksoccer.com) to unlock the account. Please note this can take up to 48hrs to complete the unlock.

If you require assistance or have questions, please feel free to contact [registrar@sasksoccer.com](mailto:registrar@sasksoccer.com)



## SSA Recognition Awards

We look forward to seeing you all at the Recognition Awards on Mar. 18, 2023 in Weyburn SK!



## Nominate someone for the 2023 SSA Recognition Awards

**Know someone that goes above and beyond on or off the field?** SSA extends the

invitation to nominate players, teams, coaches, referees, and volunteers that exemplify the Values, Vision, and Mission of the organization.

Award nominees and winners will be celebrated during the Recognition Celebration, Mar. 18, 2023.

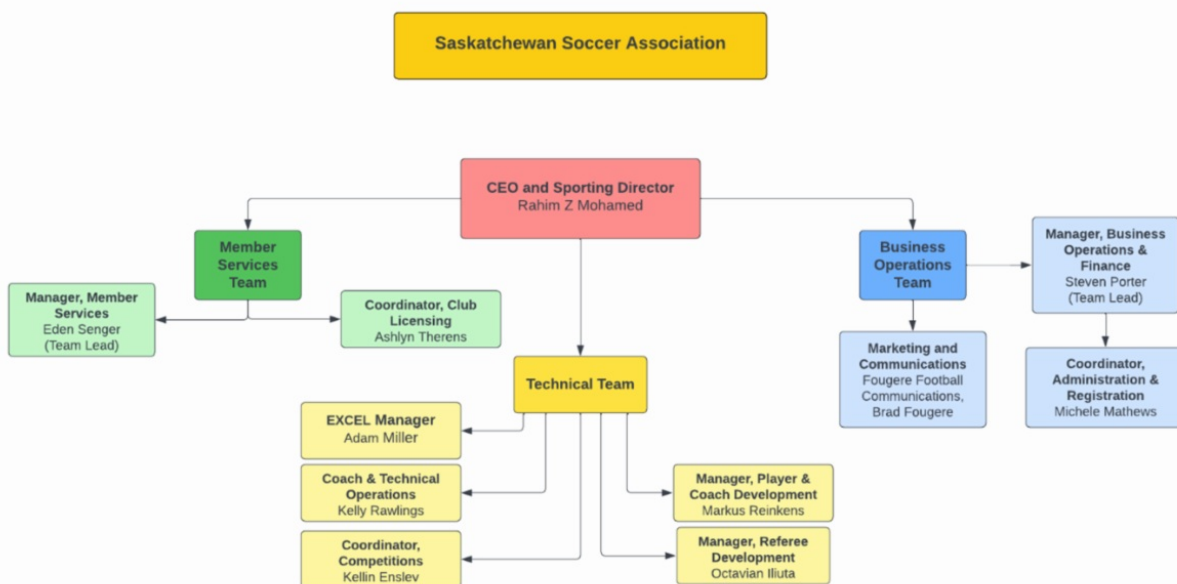
The deadline to submit nomination forms for the SSA Technical and Recognition Awards is on Jan. 15 each year. Find more information about the awards process on our website [here](#) or contact [cms@sasksoccer.com](mailto:cms@sasksoccer.com).

**Nominate Today!**

## SSA re-organization and staffing update

Saskatchewan Soccer Association supports the development of the game as the governing body through its Member Services, Technical, and Business Operations teams led by its CEO and Sporting Director Rahim Z Mohamed. As we turn the corner on the financial challenges of the COVID-19 pandemic, SSA has expanded its staffing complement.

Visit our [Contact Us](#) page for more details.



SSA would like to thank Nicole Drozda for her 8 years of service as Coordinator, Member Services. Her commitment to developing safe soccer experience, and beneficial education to the members will leave a lasting legacy.

Congratulations on your new role as Communications Coordinator with Enrolment Services at the University of Regina, Nicole!

## Member Assistance Program (MAP) Grants

Each year, Saskatchewan Soccer provides member funding in support of our strategic initiatives. Our Member Assistance Program (MAP) provides direct financial benefit to our Member Organizations funding the design and delivery of programs that further the development of soccer in Saskatchewan.

In 2022, Saskatchewan Soccer provided \$240,000.00 to projects that promote referee, coach, organizational, and grassroots development initiatives. The special project funding supported strategic initiatives that aimed to improve vital areas of soccer development across the province. More than 30 special projects were funded targeting newcomers to Canada, supporting adaptive soccer programs, rural referee initiatives, and keeping women and girls in sport, as well as indigenous engagement and futsal promotion.

We're proud of our member services team and their work to support these initiatives and

look forward to supporting more vital development projects in 2023.

Check out some of these Member Organization programs funded through MAP!



**Saskatoon Youth Soccer Inc:** Kids In the Park, a free drop in soccer program offered through out Saskatoon. SYSI brings soccer directly to each community through an inclusive, safe, and fun environment.



**Assiniboia Soccer Association:** New member funding to assist with the start up costs. This included jerseys, equipment, and coach essentials



**Astra Soccer Academy:** Women's only training sessions, allowing women to train, play, and grow together through a quality soccer experience.



**FORZA Soccer Academy:** New member funding to assist with the start up costs. FORZA works towards developing young soccer players in the Arab and Muslim communities who otherwise would not play soccer due to language and cultural barriers.



## Member Organization Satisfaction Survey

As part of SSA's commitment to providing quality service and value, we issue the **Member Organization Satisfaction** survey annually to hear from you and learn what we have done well this past year, and what we need to work on in the year to come! Please answer the questions as honestly and constructively as you can. The survey will take approximately 8 minutes to complete, and we ask that you complete it in full.

**Deadline: Jan. 15, 2023**

(Please choose **2022** as the year of completion).

## World Cup 50/50 Raffle

As part of Saskatchewan Soccer Association's pledge to remove barriers and increase newcomer engagement in soccer, we will be running a fundraiser to cover the costs of SSA registration fees for newcomers to Canada. SSA has partnered with Rafflebox to run a 50/50 Raffle coinciding with the FIFA World Cup. A portion of the proceeds will directly support the removal of newcomer registration fees. Support this initiative and have your chance to win a cash prize!

A promotional poster for the Saskatchewan Soccer Association's World Cup 50/50 Fundraiser. The background is dark blue with green starburst effects. At the top center is the Saskatchewan Soccer Association logo, featuring a soccer ball. Below it, the text 'WORLD CUP 50/50 FUNDRAISER' is written in large, bold, white letters. Underneath that, 'Draw Date: December 19th, 2022' is written in white. To the left of the ticket table is a white infinity symbol with red floral patterns. In the center, there are silhouettes of hands raised in the air. The ticket table is on the right, with columns for 'TICKET PACKAGES' and 'PRICE'. At the bottom left is the 'FIFA WORLD CUP Qatar 2022' logo. At the bottom right is the 'rafflebox' logo. At the very bottom, there is text about the total tickets available, purchase restrictions, and the lottery license number.

TICKET PACKAGES	PRICE
1 Ticket	\$5.00
3 Tickets	\$10.00
20 Tickets	\$20.00

**FIFA WORLD CUP Qatar 2022**

**rafflebox**

Total Tickets Available: 100,000

You must be 16 years or older to purchase a ticket. Must be purchased within the borders of Saskatchewan.

Lottery License Number: RR22-0464

[Get Your Tickets Today](#)

## Holiday Pro Camps



SSA is proud to partner with Brett Levis and Thomas Hasal for another year of Holiday Pro Camps. This year they will be traveling to 3 different cities to offer a unique Soccer Camp where young soccer players can meet professional players who were once in their shoes while enjoying a fun-filled soccer experience.

Want to share the message, use this poster for social media, website, in-person poster, or mail outs!

**Register Today**

## Competitions Corner

Registration is now open for SaskTel S4L Indoor 6-Aside and 9-Aside Youth Provincial Championships, as well as Adult Futsal Provincial Championships. Registration closes on Jan. 15, 2023.

SSA has negotiated preferred rates with several local hotels, however, these hotels **are not** mandatory for participation in the tournament.

Visit [Provincial Championships](#) to register your team today!

Event	Date/Location	Price	Total Price
SaskTel S4L Indoor <b>6-Aside</b> Youth	March 2-4, Regina	\$600 +GST	\$630

Provincial Championships			
SaskTel S4L Indoor <b>9-Aside</b> Youth Provincial Championships	March 10-12, Saskatoon	\$700 +GST	\$735
Adult <b>Futsal</b> Provincial Championships	March 10-12, Saskatoon	\$666.67 +GST	\$700

*\*The application of GST is still pending, any entries registered by their member organization prior to GST being applicable shall receive a credit or refund in the amount of the GST paid.*

## CBC Future 40

CBC Saskatchewan announced its Future 40 for 2022 recently and Saskatchewan Soccer's Rahim Mohamed was named one of the recipients for his leadership in community development through sport.



You can learn more about the Future 40 and Rahim's prestigious inclusion at <https://www.cbc.ca/news/canada/saskatchewan/community/future-40-2022-1.6595977>

# Everyone's Game Resource Centre

Visit Everyone's Game Resource Centre in our bi-weekly communication to find informational and inspirational articles, member interviews, and developmental opportunities.

**Education Resource: 2022 Rally Report** - This research was developed through an intersectional gender lens. They wanted to know how girls and women are experiencing sport today based on what matters to them—so they asked. The Rally Report details how 4,500 Canadian girls and women, and over 350 women sport leaders, experience sport in 2022.

## Rally Report 2022 - Key Insights



### 1 Girls' participation rates in sport have held steady through the pandemic, but overall remain low.

- By adolescence, half of girls are not participating in sports.
- 14% of girls who returned to sport post-pandemic are not participating to the same extent as before COVID-19.



### 2 Girls and their parents want sport back, but they want it back better than it was before the pandemic. After losing access to sport during COVID-19, girls and their parents are more acutely aware of the benefits of sport.

- Over 90% of girls believe sport benefits their physical and mental health.
- Almost half (46%) of parents report low quality programming as a barrier to their 6 to 12-year-old girls' ongoing participation in sport. This jumps to 55% for girls age 13 to 18.



### 3 Sport leaders are not equipped to address the needs of girls.

- Less than half of coaches receive training on how to create quality opportunities for girls in sport.
- 37% of administrators do not consider gender when allocating resources.
- 1 in 3 girls report that coaches and organizations are not addressing important safety issues within girls' sport.

Rally Report 2022, Canadian Women and Sport

## SSA Calendar of Events & Deadlines

See our full [Calendar of Events](#) on our website.

**December 15:** Board nomination forms, Final Bylaw Amendments, and Indoor Registration Deadline: [All fees and registrar report for indoor registrations received Nov 1 to Dec 8 due.](#)

**December 15:** MAP Grant cheques mailed out to eligible Member Organizations

**January 15:** Entry deadline for all Indoor Provincial Championships

**January 15:** Nominations for SSA Recognition Awards

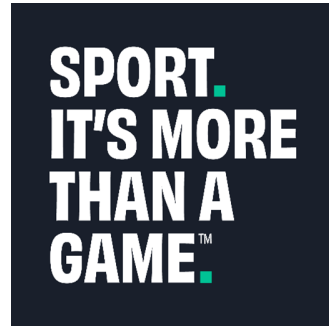
**February 22-25:** Saskatchewan Winter Games (Futsal)

**March 3-5:** SaskTel S4L Indoor Youth 6-Aside Championships - Regina SK

**March 10-12:** SaskTel S4L Indoor Youth 9-Aside Championships, Adult Futsal Championships - Saskatoon SK

**March 18:** SSA Recognition Awards - Weyburn SK

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Canada 

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**Saskatchewan Soccer Association**

[www.sasksoccer.com](http://www.sasksoccer.com)



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